

Capability Statement

NAICS CODES

- 611430 Professional Management & Development Training
- 541611 Admin. Mgmt. & Gen'l Mgmt. Consulting Services
- 541612 Human Resources Consulting
- 611710 Educational Support Services



Holistic Performance Group

WOSB, MWBE, SB
 1803 Somerville Rd SE, Suite 4
 Decatur, AL, 35601
 Contact: Dr. Ryan Cate Gibson
 Tel: 256-686-2983

Core Competency

Our training solutions equip your workforce to achieve greater success through improved communication, enhanced leadership, and strengthened interpersonal skills using differentiated learning, cross-cultural engagement, workforce development, and performance improvement.

Differentiators

HPG's multilingual staff has decades of experience in the government, corporate, and non-profit sectors in the US and abroad. This global experience allows us to shape our innovative solutions to meet our client's unique needs. Our network of contacts across the Middle East, Europe and the US has produced long-term collaborations reflective of our dedication to building fruitful international and local relationships.

Past Performance

The Holistic Performance Group services such diverse clients as: State of Alabama; The Computer Workshop (OH); Phoenix (AL); Time, Inc. (NY); the State University of New York at New Paltz (NY); Women's Leadership Council of the United Way (AL); the Decatur Entrepreneurial Center (AL); ASADS (The Alabama School of Alcohol and other Drug Studies) (AL); ARAC (AL); Frei Universitat Bolzano (IT); Ministry of Information(Oman)

The Holistic Performance Group provides:

- Design & delivery of organizational & individual learning in government, corporate, non-profit & institutional settings
- Leadership retreats, executive coaching, and motivational speaking

Our expertise includes:

Workforce Development	Leadership & Team Development	Myers-Briggs Type Indicator & other assessments
Organizational Performance Improvement	Developmental Coaching	Cognitive Behavioral Techniques
Managing Change	Collaboration/Creative Problem Solving	Emotional Intelligence Skills
Workforce/System Transitions	Cross-Cultural Communication	Ethics, Diversity, Sexual Harassment, Bullying

Ryan Cate Gibson, PhD has spent over 30 years developing and delivering multi-lingual, cross-cultural curricula and e-learning solutions for educational institutions, social service organizations and government agencies in Asia, Europe and the U.S. Leadership Development has been at the core of her international work, resulting in collaborative programs for underserved women and immigrants in Oman and Italy. She is also a documentary filmmaker and author, who has lectured at the University of Alabama at Huntsville. She received her PhD in Reading and Literacy from Alabama A & M University.

Thea Harvey-Barratt has over 25 years' experience as an executive and entrepreneur across a wide range of operations. As a leader and manager of administration, programs, and community outreach of an international economics nonprofit, she was responsible for supporting and building a strong leadership team for the organization. She has been a managing editor of a peer-reviewed online journal, publisher of a quarterly print newsletter, and served as an outreach and social media strategist for science advocacy. She organizes events, and manages projects, finances, and personnel. Thea mentors other women on a volunteer basis, and serves on her town Ethics Board.

Company Information

<http://www.holisticperformancegroup.com/index.html>

WOSB/EDWOSB DUNS # 079301478 CAGE # 73WZ3

Southern Region: Dr. Ryan Cate Gibson 256-686-2983

Northeast: Thea Harvey-Barratt 845-532-2236